

### **Diversity & Inclusion Audit Committee**

*Approved at the 2020-10-13 meeting of the Faculty Senate*

The Faculty Senate hereby establishes the ad hoc “Diversity and Inclusion Audit Committee” for the 2020-2021 academic year.

This committee should be comprised of 9+ members:

- At least one instructor from each college who works on these topics (5+)
- One non-instructional academic staff member (advisor, library, etc.) who works on these topics
- A rep from the Diversity Curriculum Committee
- One representative from student affairs who works on these topics
- One representative from academic affairs who works on these topics
- The Chief Equity, Diversity and Inclusion Officer
- A non-voting student member would also be welcome

This committee is charged to:

- Have consultations with:
  - Race and Ethnic Studies Program
  - Department of Women’s and Gender Studies
  - Diversity Curriculum Committee
  - Other key academic areas
  - The Chancellor’s Inclusive Excellence Committee
  - The Inclusive Excellence Committees of each college
  - Related student affairs areas/divisions
- Identify and report on:
  - Areas across the university where this work is being done, including academic affairs, student affairs, administrative affairs, athletics, etc.
  - Any instances of structural racism, sexism, able-ism, homophobia, transphobia, etc.
  - Any areas for possible collaboration, particularly across divisions/areas
  - Any potential problems related to the siloing of diversity & inclusion work instead of integrating it across the institution
- Make recommendations about how to:
  - Better integrate student affairs & academic affairs work on these issues
  - Provide better institutional support for this work
  - Attract & retain faculty who work on these topics
  - Address supports needed prior to increasing enrollment in Latinx students.
  - Provide a vision for how this work could look in 10 years.

- Deliver this report & presentation to the Faculty Senate during the 2020-2021 academic year.